

Trade Union Facility Time
01/04/2018 - 31/03/2019

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1st April 2017.

Under the Regulations the Community Academies Trust is required to publish the following information relating to Trade Union officials and facility time.

Table 1

Relevant Union Officials	
<i>What was the total number of employees who were relevant union officials during the relevant period?</i>	
Number of employees who were relevant union officials during the relevant period	FTE trade union representatives
7	4.97

Table 2

Percentage of time spent on facility time for each relevant union official	
<i>How many CAT employees, who were relevant Trade Union officials, during 01/04/17-31/03/18 spent a) 0-50% b) 51-99% c) 100% of their time on facility time?</i>	
Percentage of time	Number of employees
0 %	1
1 - 50%	5
51 - 99%	0
100%	1

Table 3

Percentage of pay bill spent on facility time	
<i>Provide the figures to determine the percentage of the CAT total pay bill spent on paying employees who were Trade Union officials, during 01/04/17-31/03/18</i>	
The total cost of facility time	£4,770.75
The total pay bill	£31,531,149.42
The % of the total pay bill spent on facility time	0.02%

Table 4

Paid trade union activities	
<i>As a percentage of total paid facilities time hours, how many were spent by employees who were Trade Union officials, during 01/04/18-31/03/19 on paid trade union activities?</i>	
11.86%	