

**Trade Union Facility Time**  
**01/04/2017 - 31/03/2018**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1<sup>st</sup> April 2017.

Under the Regulations the Community Academies Trust is required to publish the following information relating to Trade Union officials and facility time.

**Table 1**

Relevant Union Officials	
<i>What was the total number of employees who were relevant union officials during the relevant period?</i>	
<b>Number of employees who were relevant union officials during the relevant period</b>	<b>Number of full time equivalent employees at CAT</b>
12	813.63

**Table 2**

Percentage of time spent on facility time for each relevant union official	
<i>How many CAT employees, who were relevant Trade Union officials, during 01/04/17-31/03/18 spent a) 0-50% b) 51-99% c) 100% of their time on facility time?</i>	
<b>Percentage of time</b>	<b>Number of employees</b>
0 - 50%	12
51 - 99%	0
100%	0

**Table 3**

Percentage of pay bill spent on facility time	
<i>Provide the figures to determine the percentage of the CAT total pay bill spent on paying employees who were Trade Union officials, during 01/04/17-31/03/18</i>	
The total cost of facility time	£15,281.84
The total pay bill	£30,877,000
The % of the total pay bill spent on facility time	0.05%

**Table 4**

Paid trade union activities	
<i>As a percentage of total paid facilities time hours, how many were spent by employees who were Trade Union officials, during 01/04/17-31/03/18 on paid trade union activities?</i>	
25.93%	