

**Trade Union Facility Time**  
**01/04/2020 - 31/03/2021**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1<sup>st</sup> April 2017.

Under the Regulations the Community Academies Trust is required to publish the following information relating to Trade Union officials and facility time.

**Table 1**

Relevant Union Officials	
<i>What was the total number of employees who were relevant union officials during the relevant period?</i>	
<b>Number of employees who were relevant union officials during the relevant period</b>	12
<b>FTE trade union representatives</b>	11.15

**Table 2**

Percentage of working hours spent on facility time for each relevant union official	
<i>How many CAT employees, who were relevant Trade Union officials, during 01/04/20-31/03/21, spent a) 0% b) 1-50% c) 51-99% d) 100% of their time on facility time?</i>	
Percentage of time	Number of representatives
0 %	11
1 - 50%	1
51 - 99%	0
100%	0

**Table 3**

Percentage of pay bill and facility time costs	
<i>Provide the figures to determine the percentage of the CAT total pay bill spent on paying employees who were Trade Union officials, during 01/04/20-31/03/21</i>	
The total cost of facility time	£522.25
The total pay bill	£36,270,694.58
The % of the total pay bill spent on facility time	0.0015%

**Table 4**

Paid trade union activities	
How many hours in total did union representatives spend on paid facility time during the period?	20 hours
How many hours in total did union representatives spend on paid trade union activities during the period?	4 hours
The % of total paid facility time spent on TU paid activities	20%